

8888CRE is committed to conducting business with integrity, accountability, and respect. Our Code of Ethics serves as a guiding framework for ethical decision-making and responsible business conduct.

1. Integrity in Business Practices

- Conduct all transactions fairly, ethically, and with transparency.
- Avoid any conflicts of interest and disclose potential conflicts.
- Maintain compliance with all applicable laws and regulations.

2. Respect for People and Diversity

- Treat employees, clients, and partners with dignity and respect.
- Foster an inclusive and diverse workplace.
- Encourage open communication and mutual respect.

3. Commitment to Client Trust and Confidentiality

- Ensure that client information remains secure and confidential.
- Avoid misrepresentation and uphold the highest professional standards.
- Deliver services with honesty and accountability.

4. Environmental and Social Responsibility

- Promote sustainable real estate development.
- Engage in ethical investment and business practices.
- Support community initiatives and environmental stewardship.

5. Transparency and Corporate Governance

- Maintain accurate and truthful financial records.
- Comply with anti-bribery and corruption laws.
- Encourage reporting of unethical behavior without fear of retaliation.

6. Employee Conduct and Workplace Ethics

- Provide a safe and fair working environment.
- Encourage ethical decision-making at all levels.
- Prohibit harassment, discrimination, and any form of workplace misconduct.

7. Accountability and Reporting Concerns

- Employees and stakeholders are encouraged to report unethical behavior.
- Anonymous reporting channels are available to protect whistleblowers.
- Ethical violations will be addressed with integrity and impartiality.

Reporting Ethical Concerns

If you suspect any unethical conduct, please report via:\n

- Email: rose@8888cre.com

- Phone: (972) 805-7587

By adhering to these principles, 8888CRE fosters a culture of trust, excellence, and responsible business leadership.